



Freedom to Speak Up Champion

Speak Up and Raise Concerns

It is important all staff, regardless of role, grade or working hours are able to speak up about issues of concern or wrong-doing. The FTSU team is available to support, guide and signpost staff who have concerns they don't feel can be raised via their line managers or any other route.

We welcome Talia Thomas as our new FTSU Champion. Talia is working with the FTSU team and BAME network to help us raise awareness and support all staff especially during the Covid period and to ensure BAME staff can raise concerns quickly and easily.

Talia said: "I'm newly appointed to the role of BAME Freedom to Speak Up champion. My background is community nursing having qualified as an adult nurse in 2011. I am of Caribbean decent and have recently moved to Liverpool from the very diverse community of East London. At this time, in light of Covid-19, it is especially important for BAME staff to feel supported to voice any concerns they have, assured they will be heard, confident that any issues raised will be addressed in a fair and appropriate manner without prejudice. As the initial contact for BAME staff, I am enthusiastic to be involved in breaking down the barriers that prevent BAME staff from feeling confident in coming forward and speaking up. I look forward to working with the Freedom to Speak Up Guardians and the BAME network helping to support both BAME and non-BAME staff in promoting a culture of inclusion and equality that transcends racial bias".

Please note - If you call or email outside of office hours, especially if you work nights, please remember to **leave a contact number and a good time to return your call.** FTSU contact details are: **Bernie Rochford on 07867 341 050, Steven Morgan on 07818 522 043, Mark Riding on 07881 002 626, Talia Thomas on 07826 061 035** or email: freedomtospeak.guardian@merseycare.nhs.uk